

To Whom It May Concern:

I am writing to provide a strong professional recommendation for John Fernandez, with whom I have had the pleasure of working closely for the past four years at SprintRay. As Senior Director of Global Supply Chain, I have collaborated extensively with John on critical initiatives requiring seamless coordination between commercial, production planning, and supply chain functions.

Throughout our partnership, John has consistently demonstrated exceptional ability to bridge the gap between diverse business functions while motivating teams to work toward common goals. Whether driving alignment during new product launches or balancing commercial objectives with operational realities, John has proven invaluable in ensuring complex, multi-departmental projects are executed on time and with excellence.

A few key examples highlight these strengths:

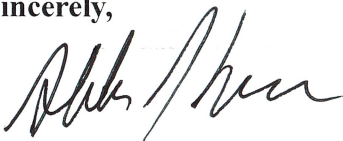
- **New Product Launch Management:** Successfully coordinated launch timelines, aligned projections with production capabilities, and kept cross-functional stakeholders engaged and motivated to deliver results.
- **Commercial-Production Planning Alignment:** Facilitated productive discussions between teams with differing priorities, achieving solutions that met market demands without overextending operations.
- **Stakeholder Communication:** Consistently communicated complex information with clarity, adapting style to resonate with commercial leaders, production managers, and supply chain partners alike.

Beyond technical expertise, John brings **strategic thinking, adaptability, problem-solving skills, and reliability**. Most notably, he possess a **natural ability to energize and inspire cross-functional teams**, fostering collaboration and accountability that lead to tangible business results.

John would be an asset to any organization requiring strong cross-functional collaboration. His unique ability to understand multiple business perspectives while driving results makes him an ideal candidate for roles requiring coordination across diverse teams and departments.

I highly recommend John without reservation and would be glad to discuss his qualifications further.

Sincerely,



Abby Meave

Senior Director, Global Supply Chain
SprintRay